



JOB ANNOUNCEMENT

Battered Women's Advocate: Full-Time

CVAN is a grassroots feminist domestic violence program in Concord, NC. Direct services include: 24-hour Hotline; Shelter; counseling; outreach center; court advocacy; support groups; children's program; teen program; women's jail program; friends & family program. Experience in working with battered women not required. Intensive on-the-job training.

With safety protocols in place, our Shelter, 24-hour Hotline, court advocacy and counseling through the Hotline have remained open and uninterrupted during COVID-19.

To Apply:

- Send cover letter and resume, including why you want this job.
- Include your phone number and email address.
- No phone calls.

- email to info@cvan.org or fax to 704.788.1109
- or mail to PO Box 1749, Concord, NC 28026

Schedule: Tuesday–Saturday, includes some evenings.

Salary: \$14- \$16/hour, depending on experience.

Reports To: Program Coordinator and Executive Director

Responsibilities:

- Answering the 24-hour Hotline.
- Taking responsibility for the day to day operations of the 24-hour Shelter during your shift.
- Providing other direct services for battered women.
- Interacting with the public.
- Other responsibilities, as needed.

Qualifications:

- Ability to perform all responsibilities listed.
- Sensitivity to the issue of domestic violence; work with diverse groups; work under pressure; hardworking; honest; reliable; friendly; and respectful.
- Ability to work a flexible schedule, including evening and weekend shifts.
- Must be able to bend, stoop, and do medium lifting and carrying; and be able to physically perform the basic life operational functions of climbing, reaching, standing, walking, lifting, fingering, grasping, talking and hearing.
- Must be able to independently operate a motor vehicle and possess a valid Driver's License. Must have reliable transportation.
- Experience in working with battered women not required. Intensive on-the-job training.

CVAN values diversity - we welcome and encourage applicants from diverse backgrounds.